◆ Penro@comcast.net ◆ (510) 482-2284 ◆

# PROFILE

- Excellent writing skills
- Personable heartfelt public speaker
- Facilitation skills across differences of race, ethnicity, class, age, gender
- Strong commitment to social justice
- Adept at interviewing, listening, relationship-building
- · Project management: organized, thorough, excellent implementation skills
- Program development, leadership training, team-building skills

EDUCATIONB.A., Denison University, Granville, OH, History (1971)Ph.D., California Institute of Integral Studies, San Francisco CA (2005)Integral Studies, with Concentration in Learning & Change in Human Systems

**DISSERTATION** *Exploring, Resisting, and Healing from Internalized Jewish Oppression: Activist Women's Cooperative Inquiry* 

# WORK EXPERIENCE

1990-Present Special Events Coordinator (part-time): Middle East Children's Alliance, Berkeley

 \* organized, recruited, promoted and co-led 4 annual US women's 2-week peace
 brigades to Israel & Palestine. Developed program with Palestinian & Israeli colleagues.
 \* organized educational productions for up to 3600 people with celebrities such as
 Alice Walker, Angela Davis, Rigoberta Menchu, Pete Seeger, Noam Chomsky, Naomi
 Klein, Gore Vidal, Holly Near, Robert Fisk, Linda Tillery & the Cultural Heritage Choir,
 Mustapha Barghouti, Norman Finkelstein, Maxine Hong Kingston, Naomi Shihab Nye,
 Ilan Pappe, Howard Zinn, Richie Havens, & June Jordan, to raise funds for
 humanitarian aid to children in Palestine, Israel, Iraq and Lebanon

\* produced "Celebrating the Children of Resistance" event with Rosenberg Fund for Children: dramatic readings of the final letters of Ethel & Julius Rosenberg, with Danny Glover, Ed Asner, Janice Mirikitani, Holly Near, Utah Phillips & Ani DiFranco, Oakland Youth Chorus. Coordinated tickets, technical production, talent, promotion, artist hospitality, volunteers, youth outreach, and program book.

\* funded and organized the creation of a playground for underserved Arab Israeli children in Acre, Israel, as part of Playgrounds for Peace program. Included cross-cultural alliance-building program for the youth.

\* produced various events with IBDA! a youth folkloric dance troupe from Deheisheh refugee camp, with Melanie Demore, Dance a Vision hip hop funk group, Michael Franti, Destiny Arts youth performance company, Aztec dancers, and Poetry for the People

-\* organized 40-city book tour and toured nationally (universities, book stores, women's centers, synagogues, Jewish community centers) with multi-media slide show, promoting book "*Voices From A 'Promised Land": Palestinian & Israeli Peace Activists Speak Their Hearts*," including Seattle, Portland, San Francisco, Palo Alto, Berkeley, Tucson, Chicago, Columbus, Minneapolis-St. Paul, Ann Arbor, Detroit, Iowa City, Lincoln, Gainesville, Tallahassee, Louisville, Knoxville, Nashville, Charleston (WV), Washington, DC, Lynchburg, Charlottesville, Raleigh-Durham, Austin, San Antonio, Worcester & Cambridge & Amherst, Burlington, Hartford, and Syracuse.

\* produced updated slide shows – "The Face of Occupation" and "Women Waging Peace in Israel & Palestine" – and toured (conferences, universities, community groups) throughout California as well as Seattle, Olympia, Las Vegas, Tucson, Indianapolis, Chicago, New Orleans, New Jersey, Washington DC.

- 2007 **National Conference Producer** (temporary) Jewish Voice for Peace, Oakland CA: "Pursuing Justice for Israel and Palestine: Changing Minds, Challenging US Policy"
- 2006-Present Fundraising Consultant (temporary, part-time): Jewish Voice for Peace, Oakland CA
  - coordinating major donor and membership solicitation, co-directing campaign to match \$100,000 foundation grant to fund National Director position.
  - Continue to assist in leading major donor campaigns twice a year (pro bono) (6000 donors, \$1million annual budget)

#### 1993-Present Diversity Consultant, Oakland CA

\* organized and led workshops, classes and trainings on issues of unlearning oppression (racism, white privilege, sexism, homophobia/heterosexism, anti-Semitism) and alliance-building to university and community groups and at conferences (National Conference of Women's Centers, National Women's Studies Association, Anti-Semitism & the Left Conference, US Department of Agriculture, Indiana University, Earlham College, Vista Community College, California Institute of Integral Studies, San Francisco Women Against Rape, Neighbor to Neighbor, Michigan Womyn's Music Festival, Vista College)

- co-led 10-week Dealing with Diversity training with Akaya Windwood
- co-led 10-week Turning Points anti-racism training for white people with Staci Haines
- co-led anti-Oppression workshop with Karen Brodkin at Jewish Voice for Peace Leadership Development Institute, 2012
- 1981-Present **Stage Management**, Washington DC & San Francisco Bay Area \* stagemanage progressive cultural/political/educational /fundraising events, including event honoring June Jordan; Mayor's Conference on Youth; National Center for Lesbian Rights Annual Banquet & Program at Moscone Center in San Francisco for
  - audience of 2000 (with actresses Sharon Stone, Jane Lynch, Glen Close); and event for the Women's Foundation of California at the Beverly Hills Hotel in Los Angeles with speakers Senator Hillary Clinton and actress Camryn Manheim

1995-1996 **Consultant**: Western consortium for Public Health/Center for HealthLeadership, Berkeley CA

• Interviewed diverse national group of women public health leaders for book project; edited interviews.

1993-1994 **Trade Show Coordinator/Meeting Planner (part-time)** : CKA Consulting Firm, Albany CA

\* organized logistics for up to 300 attendees at hotel sites for corporate and nonprofit clients, regionally and nationally

\* developed promotional materials, devised and implemented telemarketing plans

- 1987-1991 **Conference Management Specialist**: TEM Associates, Emeryville CA \*see "Trade Show Coordinator/Meeting Planner" above
- 1988, 1989 **Outreach Coordinator to Jews of Color, Arab, and other People of Color communities (summer)**: San Francisco Jewish Film Festival, Berkeley

1986-1987	General Coordinator, 5th Anniversary Sisterfire Festival: Roadwork, Inc. Washington DC * coordinated, programmed and produced national multicultural urban celebration of womens' expressive culture, showcasing over 100 artists (musicans, singers, dancers, poets, actresses, storytellers, both hearing and deaf), including from Jamaica and Nicaragua, which drew audience of 6000 * recruited, trained and supervised multiracial core of 50 volunteers * coordinated 4 performance stages (3 simultaneously) over 2 days, including sound reinforcement, site construction and video crews * raised corporate contributions * supervised related program operations, including Marketplace with 200 vendors, camping, parking, media, childcare, shuttles, security, accessibility for people with disabilities, networking with local officials
1984-Present	<b>Co-coordinator of Performer/Production Support (summer):</b> Michigan Womyn's Music Festival, Hart MI * have coordinated, co-coordinated, and assisted in coordinating crew of 12-18 women to provide logistical assistance and support to 150 performing artists, also support leadership development of crew
1982-1986	<ul> <li>Director: Roadwork West: Berkeley CA</li> <li>* booked approximately 250 natiional events annually for multiracial progressive feminist performers, in venues seating up to 3500, reaching audiences of 80,000 per year</li> <li>* developed several artists from relatively unknown status to 500% fee increase and major media attention (<i>Rolling Stone, MS., NY Times, San Francisco Chronicle</i>)</li> <li>* managed business production of award-winning LP recording project for national recording artist</li> <li>* road manager for major name artists in US and Europe</li> <li>* developed strong resource network among independent women's production companies nationwide, including political education</li> </ul>
1980-1982	<b>Tour Coordinator</b> : Roadwork, Inc., Washington DC * booked and coordinated extensive national tours for leading multi-racial feminist performers at conferences, universities, coffeehouses and clubs * coproduced and promoted progressive local cultural events
1979-1980	Organizer/Non-Violence Trainer: Mobilization for Survival, Washington DC
1976-1982	<b>Performing Musican/Cultural Worker</b> , Washington DC * toured nationally promoting progressive culture and feminist issues, with Jeanne Mackey, Mark Horowitz, Terry Clark, Bright Morning Star, Steve & Peter Jones (singing, autoharp, kazoo, mime, percussion)
1976-1979	Research Assistant/Secretary: The Urban Institute, Washington DC
1973-1975	<ul> <li>Co-Director: Resources for Community Change, Washington DC</li> <li>* collaboratively researched, wrote, edited, produced and distributed national organization manuals on day care, health care, and women in prison (totaling over 500 pages), published by Beacon Press and others</li> <li>* personally conducted several hundred interviews with local and national organizers, was a lead researcher and writer and production manager</li> <li>* directed fundraising, facilitated meetings</li> </ul>

#### 1971-1973 Educational Counselor: American Friends of the Middle East, Washington DC

#### PUBLICATIONS

#### BOOKS

Hope into Practice: Jewish Women Choosing Justice Despite our Fears, 2013 Visionary Voices, Women on Power: Conversations with Shamans, Activists, Teachers, Artists and Healers, San Francisco: Aunt Lute Books, 1992.

Voices from a 'Promised Land': Palestinian and Israeli Peace Activists Speak their Hearts. Willimantic CT: Curbstone Press, 1992.

*Women Behind Bars*, with Jeanne Mackey, Washington, DC: Resources for Community Change, 1975.

Organizing for Health Care (with Resources for Community Change), Boston: Beacon Press, 1974.

Demand for Daycare, Washington, DC: Resources for Community Change, 1974. (Distributed by the National Student Association and The Day Care & Child Development Association of America)

#### **BOOK CHAPTERS**

"Synergic Inquiry in Action: The Expansion of Racial Consciousness," with Barlas, Cherry-Smith, and Winlock, *Synergic Inquiry*, eds., Y. Tang & C. Joiner. Thousand Oaks, CA: Sage, 2006.

- "Historical US Anti-Semitism–The Invisible Oppression: Stereotyping, Scapegoating, Discounting," *Reframing Anti-Semitism: Alternative Jewish Perspectives*. Oakland, CA: Jewish Voice for Peace, 2004.
- "Exploring Internalized Oppression and Healing Strategies," *Collaborative Inquiry as a Strategy for Adult Learning*, eds., L. Yorks & E. Kasl. New Directions for Adult and Continuing Education No. 94. San Francisco, CA: Jossey-Bass, 2002.

(As a member of, and with European-American Collaborative Challenging Whiteness) "A Multiple-group Inquiry into Whiteness," *Collaborative Inquiry as a Strategy for Adult Learning*, eds., L. Yorks & E. Kasl. New Directions for Adult and Continuing Education No. 94. San Francisco, CA: Jossey-Bass, 2002.

# ESSAYS &

# ARTICLES

#### **PUBLISHED ARTICLES**

"Personal Voices: Crossing the Green Line," *Alternet.org*, (12/18/02)

"Imagine This," off our backs (November-December 2002)

"'Missing the Mark': a Post-Yom Kippur Reflection on Seeking Peace in the Middle East", *PlanetOut.com* (9/21/02)

"Thoughts on Anti-Semitism," *Tikkun (*July/August 2002)

In "News and Views," Feminist Studies Quarterly (Summer 2002)

"Occupation Against the Occupation!", *Peace News for Nonviolent Revolution* (April 2002)

"Not in my Name: the Face of Occupation, July 2001: a Jewish Lesbian Returns to the 'Promised Land," *off our backs* (November 2001)

"We Refuse to be Enemies," NWSA Action (Fall 2001)

"We Must Refuse to be Enemies", Open Forum, SF Chronicle, (8/23/2001)

Crosscurrents of Jewish Women: Weaving Common Threads and Disparate

Experiences in a Journey Towards Healing," with Anna Gatmon, *Bridges* (1999) "I Thought I Knew You", *Lilith* (Summer 2000)

"'Tikkun Olam': Healing Mizrachi, Sephardic and Ashkenazi Relations", with Anna Gatmon, *Conference on Jewish Education Newsletter* (1999) "Including Marginalized Voices Enhances Learning," with Anna Gatmon, *Life Long Learning: Conference on Jewish Education Newsletter (*March 1998)

- "Women for a Plutonium Free Future," with Margaret Pavel, Interview of Mayumi Oda and Clare Greensfelder, *Creation Spirituality* (Spring 1995)
- "Families of the Expelled: Women's Peace Delegation Walks into Firestorm of Expulsions," *MECA News* (Winter 1993)

"Reflections from a 'Promised Land'" (cover story), off our backs (March 1991)

"Palestine Women March for Peace" (in English and Russian), *Soviet American News* (Spring 1990)

\*"Women for Peace: Dateline Jerusalem", off our backs (April 1990)

"Trouble in the 'Promised Land': Women Go for Peace" (cover story), *San Francisco Bay Times* (March 1990)

#### **REPRINTED ARTICLES**

"Thoughts on Anti-Semitism," reprinted in *Palestine Chronicle*, (July-August 2002) "From the Heart: Fran Peavey," interview reprinted in *The Indigenous Planning and Times*, (Fall 1997)

"Two Voices from a 'Promised Land'", interviews with Veronica Cohen and Quassem Izzat, in *War against War*, Nancy Peters, ed., San Francisco: City Lights Books, (1992).

"Freedom Fighter: Suha Hindiyeh," reprinted in *Listen Real Loud*, American Friends Service Committee News of Women's Liberation Worldwide, Philadelphia PA (1992).

# PAPERS

"Tool for Transformation: Cooperative Inquiry as a Feminist Process for Healing from Internalized Oppression: a Study with Jewish Lesbians," National Women's Studies Association Conference: Dana Sugar Lesbian Institute, Simmons College, Boston MA (2000)

"Tool for Transformation: Cooperative Inquiry as a Process for Healing from Internalized Oppression," *Proceedings of the 41st Annual Adult Education Research Conference*, eds., T. Sork, V. Lee-Chapman, & R. St. Clair.

#### University

of British Columbia, Vancouver BC, Canada, 2000.

"Crossing Borders, Breaking Boundaries: Transformative Learning in a Diverse Group of Jewish Women," with Anna Gatmon, SCUTREA Conference Proceedings, University of London (1997)

# As a member of, and with, European-American Collaborative for Challenging Whiteness (ECCW):

"I'm not a Social Activist; I'm Just a Teacher," *5th International Transformative Learning Conference Proceedings,* Teachers College, Columbia University, NewYork, 2004.

"Exploring Pathways to Whiteness as a System of Knowing: Transformation of Thought and Action," Proceedings of the 44th Annual Adult Education Research Conference, eds., D. Flowers, M. Lee, A. Jalipa, E Lopez, A. Schelstrate, & V. Sheared. San Francisco State University, San Francisco, CA, 2003.

"Cooperative Inquiry as a Strategy for Facilitating Perspective Transformation," *Challenges of practice: Transformative learning in action. 3rd International Transformative Learning Conference Proceedings*, eds., C. Weissner, S. Mever, & D. Fuller. Teachers College, Columbia University, New York, 2000.

"Learning to Unlearn White Supremacist Consciousness," *Proceedings of the 41st Annual Adult Education Research Conference,* eds., T. Sork, V. Lee-Chapman, & R. St. Clair. University of British Columbia, Vancouver BC, Canada, 2000.

# PRESENTATIONS (2013-1996 and earlier)

# 2008-2013

- "White on White: Communicating about Race & Privilege," Institute with ECCW (European American Collaborative for Challenging Whiteness), White Privilege Conferences (Springfield MA, Memphis TN, Seattle WA, Albuquerque NM, LaCrosse WI, Minneapolis MN)
- "A Different Drummer: Using Multiple Ways of Knowing to Explore Race and Privilege" Workshop with ECCW, White Privilege Conference (see above)

# 2013

The Cost of Internalized Oppression: No One Escapes, Institute with Taj Johns, Brent Reeves, and Warren Blumenfeld, White Privilege Conference (Seattle WA, 4/13)

# 2012

- Uprooting Internalized Anti-Semitism: Choosing Justice Despite our Fears, National Women's Studies Association, (Oakland, CA, 11/12)
- Jewish Feminists Then and Now: Where are they in NWSA, the Academy, and Local, National, And International Movements for Human Rights and Social & Political Change, roundtable, National Women's Studies Association Conference (Oakland, CA, 11/12)
- Memorial Panel for Adrienne Rich & Shulamith Firestone, National Women's Studies Association Conference, (Oakland, CA, 11/12)
- Examining White Jewish Privilege and Solidarity with Palestinians, workshop with Rabbi Alissa Wise, White Privilege Conference (Albuquerque NM, 3/12)

# 2011

- "Living as a Jew in the US, & Progressive Jewish Activism," Santa Rosa Jr. College (Santa Rosa CA)
- "War on Gaza: The Hidden Crises for Women," Workshop with Sherry Gorelick, National Women's Studies Association Conference (Atlanta, GA)

# 2010

"Dismantling Anti-Semitism" Workshop with Judy Andreas, Berkeley Fellowiship of Unitarian Universalists (Berkeley CA)

# 2009

"What Does Israel & Palestine Have to do with Fighting Racism & Anti-Semitism?", Workshop with Lisa Albrecht, White Privilege Conference (Memphis, TN)

"Israel's War on Gaza," De Anza Community College (Contra Costa County, CA)

# 2008

Presentation on White Privilege, "Stop Dreaming, Start Working" Retreat, National Women's Studies Association (Springfield, MA)

# 2007

"LGBT Inclusion" Panel, Finding our Voice Conference, Anti-Defamation League (San Francisco, CA)

#### 2006

- "Building Feminist/Womanist Alliances Through Internationalist, Anti-Racist and Anti-Classist Organizing," panel, National Women's Studies Association Conference, (Oakland, CA, 6/06)
- "Transforming White Hegemony & Institutionalized Racism: Learning the Tool of Critical Humility," workshop with European-American Collaborative for Challenging Whiteness, National Women's Studies Association Conference, (Oakland CA, 6/06)
- "The Role of Selective Divestment," panel, Forum presented by Middle East Study Group, (Walnut Creek, CA, 5/21/06)
- "International Solidarity," panel, Toward Justice and Peace in Palestine and Israel, First International Conference, Palestine Solidarity Society, University of Limerick (Limerick, Ireland, 4/2/06)
- Introductory Remarks, US Premiere of "Refuseniks," a film by Sonja De Vries (Louisville, KY, 3/17) "For Peace and Justice in Israel/Palestine," lecture/slide show (Louisville, KY, 3/18)

# 2005

"World Pride in Jerusalem: 'A World without Borders'," workshop moderator/coorganizer, National Gay & Lesbian Task Force "Creating Change" Conference (Oakland CA, 11/05)

- Anti-Semitism & Alliance-Building, workshop with Julia Caplan, San Francisco Women Against Rape (San Francisco CA, 10/24)
- "Jewish Perspectives on the Conflict and Divestment," panel, Presbyterian church (Pittsburg CA, 9/21/05)
- "When is it Anti-Semitism?", lecture, Congregation Rodef Shalom, (San Rafael, CA, 7/28/05)

"Anti-Semitism or Anti-Zionism? And How Do These Connect to Racism?", panel on "Jewish Feminists and the Israeli-Palestinian Conflict," National Women's Studies Association Conference (Orlando FL, 6/05)

"Researching Jewish Women's Lives," panel, National Women's Studies Association Conference, (Orlando FL, 6/05)

# 2004

- "The Face of Occupation," slide show, Sonoma State University (Rohnert Park CA, 10/04)
- "Integrating Activism against Anti-Semitism into our Anti-Oppression Activism and Trainings: Why and How", workshop, "Facing A Challenge Within: A Progressive Scholars' and Activists' Conference on Anti-Semitism & The Left," (Oakland CA, 8/04)
- "Exploring, Resisting and Healing from Internalized Anti-Semitism," lecture, "Facing A Challenge Within: A Progressive Scholars' and Activists' Conference on Anti-Semitism & The Left," (Oakland CA, 8/04)
- "Recovering from Internalized Oppression: Jewish Women's Activist Inquiry", panel, National Women's Association Conference (Milwaukee, WI, 6/04)
- "Women Waging Peace in Israel/Palestine" slideshow, Middle East Studies & Women's Studies & Jewish Studies, University of Arizona (Tucson AZ, 2/04)

# 2003

"The Face of Occupation," slide show (Berkeley CA, 11/03)

"Women Waging Peace in Israel/Palestine" slideshow: Women's Center, Loyola University (New Orleans, 3/03); Purdue University (Indiana, 2/03); Women's Studies, DePaul University (Chicago IL 2/03); DePauw University (Indiana 2/03) "Conflict in Israel-Palestine from a Jewish Women's Point of View, lecture, with Hanan Rasheed, American Association of University Women (Lafayette, CA, 2/24/03)

#### 2002

- "Confronting the Contradictions of Privilege and Oppression: A Conversation Starting from Jewish Women's Experiences", panel, National Women's Studies Association Conference (Las Vegas NV, 6/02)
- "We Refuse to be Enemies': Update & Discussion of the Israeli Feminist Peace Movement," with Sherry Gorelick and Lisa Albrecht, National Women's Studies Association Conference (Las Vegas NV, 6/02)
- "Jewish & Palestinian Voices for Peace", lecture with Hanan Rasheed, Peace Studies Department, California State University (Sacramento, 4/02)
- "Waging Peace, Shaping Peace: the Importance of Activism," keynote, "Waging Peace: Shaping a Just US Policy in the Middle East Conference, (San Francisco, 3/2/02)
- "Women Waging Peace in Israel/Palestine," slideshow: National Women's Studies Association Conference/Las Vegas NV; Women's Center/University of California/Davis;; Starr King School for Ministry/Berkeley CA; Petaluma CA; Women's International League for Peace & Freedom/Santa Cruz CA; Unitarian Universalist Fellowship/Santa Cruz CA; (1/02-12/02)
- "The Face of Re-Occupation," slideshow: Palestine Solidarity Committee/Rutgers University, NJ; California State University/Fresno CA; Irvington High School/ Fremont CA; New College of California/San Francisco CA; Urban High School/ San Francisco CA; Oakland High School/Oakland CA; "What the Media Won't Tell You: The Case Against War," San Francisco State University Conference /San Francisco CA; Mt. Diablo Unitarian Universalist Church/Walnut Creek CA; University of California/Berkeley CA; VISTA College/Berkeley CA; Vintage High School/Napa CA; Mendocino Peace & Justice Center/Little River CA; Point Arena CA; Ukiah CA; Peace & Justice Center/Santa Rosa CA; Georgetown University/Washington DC; Michigan Womyn's Music Festival/Hart MI (1/02-12/02)

#### 2001

- "Shifting the Center of Gravity: an Arts Education Forum–How to Use Art to Make Peace," panel, California College of Arts and Crafts/Center for Art and Public Life, (Oakland CA, 12/3/01)
- Internalized Anti-Semitism, workshop with Jeff Issenberg and Terry Fletcher, Jewish Voice for Peace (Oakland CA, 12/2/01)
- "The Face of Re-Occupation," slideshow: Evergreen College/Olympia WA; International Community School/Oakland CA; Sacred Heart High School/Atherton CA; La Pena Cultural Center/Berkeley CA; California Institute of Integral Studies/San Francisco CA; American Friends Service Committee/Seattle WA; Chabot College/San Leandro CA (10/01-12/01)
- "Slides & Stories from Israel and Palestine," slideshow: Berkeley-Richmond Jewish Community Center (Berkeley CA, 11/01); Beth Hatfilah Synagogue (Olympia WA, 11/01)
- "Yenta U.: Gevalt--Advice, Gossip, Meddling, Trashing, Kibbitzing, Kvetching, Kvelling, Schmoozing, Utzing, and Geshreis--Not to mention the Hand Gestures!--How (Some) Jewish Women Communicate," panel, National Women's Studies Association Conference (University of Minnesota (Minneapolis MN, 6/01)
- "Reclaiming OurSelves: Releasing Internalized Sexism," workshop, National Women's Studies Association Conference, University of Minnesota (Minneapolis MN, 6/01)

#### 2000

- NWSA Caucuses: Links to Social Justice Activism", panel, National Women's Studies Association Conference, Simmons College, (Boston MA, 6/00)
- \*"Tool for Transformation: Cooperative Inquiry as a Feminist Process for Healing from Internalized Oppression - a Study of Jewish Lesbians", National Women's Studies Association Conference, Dana Sugar Lesbian Institute (Boston MA, 6/01)

#### 1999

- "No Limits for Women: Exploring Internalized Oppression, Developing Strategies of Resistance", roundtable, cosponsored by Women of Color Caucus and Jewish caucus, National Women's Studies Association Conference, (Albuquerque NM, 6/99)
- Panelist from video I was featured in "The Way Home" (about women and racism), Women & Leadership Conference, California Polytechnic Institute (Pomona CA 3/99)
- Summit on Unlearning Racism & Homophobia (for parents and teachers of Berkekely CA Middle Schools), workshop with Robin Ortiz (Berkeley CA, 3/20/99)

# 1998

- "Women's Leadership, Women's Power," National Women's Studies Association Conference (Oswego NY, 6/98)
- "Cultural Sensitivity," workshops, KPFA Radio Apprenticeship Program (Berkeley CA, 4/4/98 and 9/19/98)
- "Gay/Lesbian Liberation," workshops for international youth administrators, The Athenian School Conference on Diversity Through Community (Danville CA, 2/98)

#### 1997

- "Synergic Inquiry," workshop with Colette Winlock & Carole Barlas, Diversity Leadership Conference (San Diego CA, 11/97)
- "Jewish Liberation/Unlearning Anti-Semitism," staff workshop (for 300) with Mel Bramyn, Michigan Womyn's Music Festival (Hart MI, 8/97)
- "Crosscurrents of Jewish Women: Ashkenazi, Mizrachi and Sephardic Women Weave Common Threads and Disparate Experiences in a Journey Towards Healing," National Women's Studies Association Conference (St. Louis MO, 6/97)
- "Women's leadership: What Gets in the Way of our Power? Transforming Self-Doubt & Self-Hatred into Empowerment," workshop with Gail Catlin, National Women's Studies Association Conference (St. Louis MO, 6/97)
- "Synergic Inquiry," faculty/staff workshops with Carole Barlas, Taj Johns, Colette Winlock, George Kich, Yong-Ming Tang, California Institute of Integral Studies (San Francisco CA, spring and fall 1997)
- "Celebrating Life, Honoring Loss, in the Former Yugoslavia" slideshow (about working with women refugees in Croatia/Serbia), War & Peace Lecture Series, Sonoma State University (Rohnert Park CA, 11/94-97)

# 1996 and earlier:

- "Turning Points: White Anti-Racist Work," 8-week workshop series with Staci Haines (Berkeley CA, 4/96-6/96)
- "Women and Leadership," keynote, Training Conference of the Women's Health Leadership, (Sacramento CA, 5/3/96)
- "The Need to Break the Silence and Forge a Radical Anti-Racist Anti-Assimilationist Jewish Queer Voice", panel, Lesbian & Gay Writers Conference (San Francisco

CA, 6/95)

- "Dealing with Diversity", 11-week workshop series with Akaya Windwood (Oakland CA, 3/94-6/94)
- "Alliance-building", workshop, Indiana University Commission on Multicultural Understanding (Bloomington IN, 11/93)
- "Jewish Lesbians: Cultures of Resistance", panel with Marcia Freedman, Melanie Kaye/Kantrowitz, Sara Levi Calderon, Modern Times bookstore (San Francisco CA, 2/4/93)
- Readings from "Visionary Voices" book at the following bookstores and campuses: Elliot Bay Books/Seattle WA; Portland State University, OR; Mother Kali's Bookstore/Eugene OR; Oregon State University/Eugene OR.; Women's Studies, Earlham College/Richmond IN; College of the Holy Cross/Worcester MA; Trinity College/Hartford CT;Crone's Harvest Books/Jamaica Plain MA; Border's Bookshop/ Framingham MA; Mountain Moving Coffeehouse/Chicago IL; Common Language Bookstore/Ann Arbor MI; Women's Studies, Denison University/Granville OH; Women's Center/Charleston WV; Hampshire College/ Amherst MA; University of Missouri/Columbia MO; Hungry Mind Bookstore/St. Paul MN; Amazon Books/ Minneapolis MN (92-93)
- Slide Show "Olive Trees & Orange Branches: A Quest for Peace in the 'Promised Land' or Readings from "Voices From a 'Promised Land" (all as part of book tour) at the following bookstores, campuses, and community centers: Center for the Study of Women in Society, University of Oregon/Eugene; Mother Kali's Bookstore/Eugene; Portland State University/OR.; Conant & Conant Bookstore/ Portland; Powell's Bookstore/Portland; Elliott Bay Books/Seattle WA; Kadima, Jewish Community Center/Seattle; Red and Black Books/Seattle; Gaia Books/Berkeley CA; Associated Students of San Francisco State University; Center for Middle East Studies & Southwest Institute for Research on Women/University of Arizona, Tucson; Palestine Solidarity Committee & Antigone Books/Tucson; Amazon Bookstore/Minneapolis MN; Hungry Mind Bookstore/St. Paul MN; Women's Center, Macalester College/MN; Iowa State University/Ames IA; Gender & Women's Studies Program, Grinnell College/ Grinnell IA; Women's Resource and Action Center/Iowa City; Prairie Lights Bookstore/ Iowa City; Women's Center/Universityi of Iowa; Women's Resource Center/University of Nebraska, Lincoln; Walden Books/Detroit, MI; Common Language Bookstore/Ann Arbor; University of Michigan; Veterans for Peace/University of Florida, Gainesville; Florida State University & Jewish Student Union/Tallahassee FL; Guild Books/Chicago IL; Mountain Moving Coffeehouse/Chicago: Committee for Palestinian-Israeli State/ Louisville, KY: Atherton High School/Louisville; Jewish Community Center/Louisville; Local Alliance for Middle East Peace/Knoxville, TN; Gay & Lesbian Student Union and New Jewish Agenda, University of Tennessee/Knoxville; National Organization for Women & Transallegheny Books/Charleston WV; synagogue & Lynchburg Peace Education Center/Lynchburg VA; Lammas Books/Washington DC; Institute for Policy Studies/Washington DC; Montgomery College/Rockville MD; University of Virginia/Charlottesville VA; College of the Holy Cross/Worcester MA; Clark University/ Worcester MA; Fletcher School of Business, Tufts University/Medford MA; New Words Bookstore/Cambridge MA; Borders Books/Framingham, MA; "Seeking Peace/Speaking our Diversity/Middle East Peace from a Jewish Feminist Perspective"/Burlington VT; Hampshire College/Amherst MA; Food for Thought Bookstore/Amherst; Eastern Connecticut State University/Willimantic CT; Jewish Community Center/West Hartford CT; University of Connecticut/Storrs; Syracuse University/Syracuse NY; Jewish Community Center/Syracuse; AIR gallery/New York City; Stonewall Community Center/ Columbus OH; Middle East Studies, Denison University/Granville OH; Center for Women's Studies,

West Virginia University/Morgantown; North Carolina State University/Raleigh-Durham; Divinity School, Vanderbilt University, Nashville TN; Palestine Solidarity Committee & New Jewish Agenda/ Austin TX; Viva Bookstore/San Antonio TX; Old Wives Tales Bookstore/San Francisco CA; Stanford University/Palo Alto CA.; La Pena Cultural Center/Berkeley CA; City Llghts Bookstore/San Francisco CA; California State University/Stanislaus (2/92-6/92)

- "Jewish women's views: Dialogue and solidarity with Peace Activists–Political Consequences of USA-led Military Action in the Gulf", Women's Building, panel, San Francisco Women's Centers (San Francisco CA, 3/27/91)
- "Making a Show of It: Women, Culture and Institutions", panel with Ginny Berson and Carmen Vazquez, Institute of Research on Women & Gender, Stanford University (Palo Alto CA 3/88)

# **Miscellaneous Speeches/Talks**

- \* Interviewing filmmaker Ellen Flanders onstage after her film "Zero Degrees of Separation," Frameline Film Festival, Herbst Theatre (San Francisco CA, 6/17/03)
- \* Political rallies and dinners throughout the San Francisco Bay Area, for organizations such as United for Peace and Justice, Jewish Voice for Peace, Bay Area Women in Black, Middle East Children's Alliance, La Pena Cultural Center (2001-present)
- \*MC-ing at numerous political/cultural events (1982-present)

# **MULTI-MEDIA PRODUCTION:**

# **SLIDE SHOWS**

"Women Waging Peace in Israel/Palestine," 60 minutes (2002)

"Slides & Stories from Israel and Palestine," 60 minutes (2001)

"The Face of Re-Occupation," 60 minutes (2001)

- "Celebrating Life, Honoring Loss, in the Former Yugoslavia," 45 minutes (1994)
- "Orange Trees & Olive Branches: A Quest for Peace in the 'Promised Land'," (with soundtrack of music and interviews), 50 minutes (1992)

"Nicaragua Libre: Coffee-Picking Brigades," 30 minutes (1985)

# RADIO (all programs hosted, produced, edited at KPFA 94.1 in Berkeley CA)

- "Liberation–For a Change," 10-week live interview series with diversity educators/trainers, with listener call-ins, produced and hosted with Asata Iman (1995)
- Interview with international environmental activist-scholar, Vandana Shiva, produced with Margaret Pavel (1995)
- "Celebrating Life, Honoring Loss: Voices from the ex-Yugoslavia," produced 4-week interview series with peace/human rights activists from Dubrovnik and Belgrade (1995)
- "Women for a Plutonium-Free Future," produced 4-part series of interviews with multiracial group of women working to protect their communities from the toxins of radiation (1994)
- "Voices from a 'Promised Land," produced 20+ programs of interviews with Palestinian & Israeli peace activists and documentaries about Palestinian intifada and peace activism (1990-1994)
- "Women's Spirituality" Days, produced full day of programming about various aspects of women's spirituality, with Joan Marler (1988-93)
- "Warwatch/Peacewatch," produced and hosted weekly 6-month 90-minute public afffairs program during and after the first Gulf War, focusing on women's voices from the Middle East (1991)

- "Women of Power," monthly series of interviews (both live and pre-taped) with multicultural group of women shamans, activists, teachers, artists and healers (1989-92)
- "Peace for the 'Promised Land' Day, produced 2 full days of programming (1990-91)
- Produced numerous programs, including interviews with, or taped readings, or workshops, of Patricia Ellsberg, Rabbi Lynn Gottlieb, Melanie Kaye-Kantrowitz, Denise Levertov, Audre Lorde, Holly Near, Pat Parker, May Sarton, John Seed, Ricky Shereover-Marcuse, Starhawk, Alice Walker (1982-1994)
- Produced numberous documentaries, including on women in prison, anti-Semitism, music and nuclear power, Zora Neale Hurston, California Supreme Court Justice Rose Bird, women and AIDS, "Music that Rocks the Boat," and Latina social justice activists (1982-1994)

#### VIDEO

- "The Wake Up Call," about transformative incidents regarding racial consciousness, produced with Earthlynn Manual, David Borsos, & Carole Barlas, California Institute of Integral Studies, San Francisco CA, 60 minutes, (1997)
- "Visionary Voices, Women on Power," produced with Lisa Rudman, 24 minutes (1992); Distributed by Women Make Movies (1992-2004)

# TEACHING

- \* Instructor (with Roni Abusaad) of Anti-Semitism/Anti-Arabism class, City College of San Francisco (2008-Present)
- \*Teaching Assistant, Women & Leadership Class, Professor Constance Jones, School for Transformative Learning, California Institute of Integral Studies (1/98-5/98)

Below are one-class guest teaching slots:

- \* "Women Waging Peace in Israel/Palestine", in both Judaic Studies/Women's Studies class on Israeli women and class on women in middle eastern societies University of Arizona/Tucson (2004)
- \* "Social Activism/Women's Spirituality," New College of California (2003)
- \*" Women Waging Peace in Israel/Palestine," Loyola University, New Orleans (2003)
- \* "Antiracist Feminisms", DePaul University, Chicago, IL (2003)
- \* "Women Waging Peace in Israel/Palestine," in both political science and conflict/resolution classes, DePauw University, Indiana (2003)
- \* "Women Waging Peace in Israel/Palestine," Purdue University, Indiana (2003)
- \* "Synergic Inquiry: Understanding and Experiencing Cross Cultural Differences", California College of Arts and Crafts, Oakland, CA, with Taj Johns (2002)
- \* "Lesbian-Feminist Activism/Unlearning Homophobia," 1-2 class sessions yearly at Vista College, Berkeley, CA (1997-2001)
- \* Jewish Oppression/Alliance-Building, for adult education class, California Institute of Integral Studies, San Francisco, CA (1997)
- \* "Feminist Activism," Feminist Ethics and Politics class, California Institute of Integral Studies, San Francisco, CA (1995)
- \* "Women and Power" presentation, Women and Leadership class, California Institute of Integral Studies, San Francisco, CA (1993)

#### TRAININGS

Stirfry Productions, Conflict-Resolution Training, Berkeley CA (1996) Equity Institute, Dismantling Classism Training, Santa Cruz CA (1995) Equity Institute, Training for Trainers: Unlearning Oppression (week-long), Berkeley CA (1994)

#### **INTERVIEWED/FEATURED IN:**

#### Web:

"Student Profile: Penny Rosenwasser," California Institute of Integral Studies website, San Francisco, CA (2004)

#### Print:

"The Uncivil Debate," by Judith Scherr, East Bay Express (4/11)

"Tough Love?" by Jan Jaben-Eilon, The Jerusalem Report (6/10)

- "AntiSemitism and Conspiracism," by Chip Berlet, *The New Internationalist*, London, UK (9/04)
- "The Survival of Both Peoples", by Fran Quigley, *Nuvo* (Indianapolis progressive free weekly), Indianapolis IN (2/5/03)

"Jews Against Occupation Say They Love Israel, Not Tactics", by Alexandra Wall, Northern California Jewish Bulletin, San Francisco, CA (4/19/02)

"An Interview with Penny Rosenwasser," by Jacqueline Letalien, *San Francisco Bay Times,* San Francisco, CA (3/93)

"Music War for the Teens in Nicaragua", *San Francisco Examiner*, San Francisco, CA 12/14/85)

#### Video:

"Light in the Shadows," by Shakti Butler, about women and racism (2003) "The Way Home," by Shakti Butler, about women and racism, in Jewish Council (1998) "Radical Harmonies," by Dee Mosbacher, about the herstory of the US women's cultural network of the 1970's-2000 (2001)

#### Radio:

 "Forbidden Views: Advocating Palestinian Rights" (with Edward Said, Marcia Freedman, Michael Lerner), Making Contact/National Radio Project (2001)
 Minneapolis Public Radio, KPOO (Portland, OR), WCBN (Ann Arbor, MI), WBAI (New York, NY), WOAI (San Antonio, TX), KGNU (Boulder, CO), "Peter Werbe Show" (Detroit, MI), WZDC (Boston, MA), WLAC-AM (Nashville, TN), (1992-present)
 KPFA (Berkeley, CA): numerous interviews on Morning Show, Flashpoints, Living Room, Women's Magazine, Sunday Salon (1990-present)

# ADDITIONAL (unpaid) ACTIVISM

- \* Board Member/Activist, Jewish Voice for Peace. Recruited Advisory Board of progressive Jewish celebrities such as Tony Kushner, Adrienne Rich, Ed Asner, Robert Meeropol, George Lakoff, Judith Butler; organized donor appreciation reception featuring Adrienne Rich; served on Strategic Planning Committee; produced "Olive Branch Awards Dinner" for 300 at San Francisco Jewish Community Center, raised \$44,000; organized speaking event with Israeli academic/activist Tanya Reinhart; co-organized and led civil disobedience at Israeli Consulate, april 2002, protesting Israeli invasion of Jenin, received major media coverage; helped organize internal anti-oppression trainings; organized Bay Area premiere of film "Refuseniks"; participated in major donor fundraising campaigns; co-organized Jewish Declaration against the Caterpillar Corporation (1300 signers); coordinated participation and exhibit booth at the Presbyterian Church USA General Assembly meeting in Birmingham AL; Oakland CA, 2001-present.
- Events organizer for wide variety of ad-hoc community events—most recently coproduced Bay Area Rising in June 2012 in conjunction with Eve Ensler's worldwide One Billion Rising to end violence against women and girls: free

public celebration/ empowerment ritual in a downtown Berkeley park, including music and dance

- \* Founding steering committee member, Bay Area Women in Black. Media spokesperson; co-organized peace vigils, educational events, media, press releases, creative ritual, lobbying. Combined Jewish spirituality with antioccupation activism, 2001-04.
- \* Participant, International Solidarity Movement, Palestine. Also supported Israeli peace groups, Summers 2001-02.
- \* Co-organizer and speaker, major rally in downtown san Francisco as progressive Jewish response against the occupation, June 8, 2001, in response to international call from Israeli feminist peace groups. Received major television coverage.
- \* Steering committee, Coalition of Jews for Justice. Led meetings, organized progressive Jews to support the 2nd Palestinian intifada and resist the Israeli occupation, while showing visible and positive Jewish identity; organized demonstrations; developed educational materials; organized ad in Northern California Jewish Bulletin signed by hundreds of Bay Area Jews, calling for international protection for Palestinian people, San Francisco Bay Area, 2000-01.
- \* Jewish Caucus Chair, National Women's Studies Association. Organized Shabbat service for over 100 Jews and allies; co-organized Recommendation that was passed by NWSA General Assembly about "Support for inclusion of Israeli and Palestinian women in all Middle East peace negotiations"; organized showing of Shakti Butler's video "The Way Home," about women and racism as part of the NWSA film series, and reception afterwards for Shakti; organized membership meetings and speakers such as Rabbi Lynn Gottlieb, author Alix Kates Shulman, Dr. Shulamit Reinhart (Brandeis University), Dr. Riv-Ellen Prell (University of Minnesota); built alliances with Women of Color Caucus, coproduced events, films, workshops, panels with them, 1998-2001.
- \* Organizer, Jewish contingent to support Mumia Abu Jamal, San Francisco protest march, 1999.
- \* *Participant, Interfaith Pilgrimage*, retracing the roots of slavery in the U.S. Massachusetts, 1998.
- \* Co-facilitator, Jewish Women's Council, The Way Home,"" video on women and racism by Shakti Butler, 1997.
- \* *Precinct Captain, Californians for Justice,* in campaign against Proposition 209 (which ended affirmative action in California), Oakland, CA, 1995.
- \* *Co-founder, Mujeres Unidas spirituality/diversity camp.* Co-created program of ritual, diversity work, spirituality, creativity, story-telling; drew 100 women with 'parity partners' so that the group was majority working class & women of color, with representation by women with disabilities, San Francisco Bay Area, 1993-94.
- \* Stage manager, radio interviewer for the "Doves," a group of women artists and activists who traveled to Serbia and Croatia to work with women refugees, Summer 1994.
- \* Elected to Diversity Council, Women's Alliance Spirituality Camp. Co-organized a one-week camp that integrated diversity work into camp program (focused on bridging spirituality and social action) and recruited 1/3 of participants as women of color and ½ of staff women of color, 1992-93.
- \* Co-founder & Treasurer, Berkeley/Oakland Rainbow Coalition's John George Scholarship Fund for young people of color, 1989-90
- \* *Program Committee, Dynamics of Color Conference.* Collaboratively created conference program to combat racism in the lesbian community and to prioritize visibility of leadership by lesbians of color (drew 800 participants), San Francisco, 1989

- \* Production Manager/Co-Organizer, "People of Color Mobilizing against AIDS", rally and march in Oakland, CA, 1989.
- \* Site and Stage Co-coordinator, Redwood Cultural Work Festival (progressive outdoor weekend music festival), Oakland, CA, 1988-89
- \* *Producer, "Wings of Shelter" cultural event at Great American Music Hall*, benefiting women and AIDS, San Francisco, 1988.
- \* Berkeley Streetwork Coordinator, No on Prop 102 & 96 Campaigns, (anti-AIDS propositions), 1988.
- \* Volunteer, Jesse Jackson for President Campaign, Oakland/Berkeley Rainbow Coalition, 1988.
- \* Co-organizer, Alliance for Cultural Democracy Conference, Oakland, 1987.
- \* *Recruiter, Nicaragua Harvest Brigades, Nicaragua Network*. Participated in harvest brigade, assisted in recruiting/promoting Third World harvest brigade, produced promotional public service announcements, San Francisco Bay Area, 1985-6
- \* *Founder, "Music for Peace/Nicaragua" program.* Collected and brought hundreds of record albums to Nicaraguan radio stations to replace those destroyed by the Contras, 1984-85.
- \* Participant, Non-nuclear Family Affinity Group, affiliated with Livermore Action Group. Participated in civil disobedience actions at Vandenberg Air Force Base, against deployment of MX missiles; Bay Area media coordinator/spokesperson, 1982-84.
- \* Producer, benefit concert with Cris Williamson at Berkeley Community Theatre (3600 people) to raise funds for mass civil disobedience action at Livermore Laboratories, 1982.
- \* *Member, Spiderworts Affinity Group*, affiliated with Potomac Alliance. Participated in non-violent civil disobedience actions at North Anna Nuclear Power Plant (Charlottesville, VA) and at Pentagon, Washington DC, 1979-81.
- \* Freelance photographer, Washington, DC, 1976-78.
- \* Member, Native American Support Committee, Washington, DC, 1976-77.
- \* Support co-organizer, Washington Post pressman's strike, 1976.
- \* *News broadcaster, documentary producer, WGTB radio*, Georgetown University, Washington DC, 1976.
- \* Layout designer and writer, off our backs feminist newsjournal, Washington, DC, 1974-76.
- \* Volunteer, George McGovern for President Campaign, Washington, DC, 1972

#### **AWARDS/HONORS**

National Women's Studies Association Jewish Caucus Award (for dissertation research), 2000

Michael D. Stephens Award, Honorable Mention, with Anna Gatmon, Best Student Paper, 27th Annual SCUTREA (Adult Education) Conference, University of London, 1997 Outstanding Performance as Conference Management Specialist, TEM Associates, Inc., 1989

# **BOARDS OF DIRECTORS**

Jewish Voice for Peace, 2003-2009 Brit Tzedek V Shalom, Jewish Alliance for Justice & Peace, 2002-2003 Jewish Unity for a Just Peace (Advisory Council), 2001 Motherpeace School for Shamanic Healing, 1991-1993 National Women's Studies Association, 1996-present \*member of Jewish Caucus European-American Collaborative for Challenging Whiteness, 1998-present Kehilla Community Synagogue, 2002-present AFT Local 2121, 2009-present Curbstone Press Authors Committee, 2005-present

References and writing samples available upon request.