◆ Penro@comcast.net ◆ 510-482-2284 ◆

PROFILE

- Excellent writing skills
- Personable heartfelt public speaker
- Facilitation skills across differences of race, ethnicity, class, age, gender
- Lifelong commitment to social justice
- Adept at interviewing, listening, relationship-building
- · Project management: organized, thorough, excellent implementation skills
- Program development, leadership training, team-building skills

EDUCATIONB.A., Denison University, Granville, OH, History (1971)Ph.D., California Institute of Integral Studies, San Francisco CA (2005)Integral Studies, with Concentration in Learning & Change in Human Systems

DISSERTATION *Exploring, Resisting, and Healing from Internalized Jewish Oppression: Activist Women's Cooperative Inquiry*

WORK EXPERIENCE

1990-Present Special Events Coordinator (part-time): Middle East Children's Alliance, Berkeley * organized and led 4 annual US women's 2-week peace brigades to Israel-Palestine. produced educational productions for up to 3600 people with celebrities such as Alice Walker, Angela Davis, Rigoberta Menchu, Pete Seeger, Noam Chomsky, Naomi Klein, Gore Vidal, Holly Near, Robert Fisk, Linda Tillery & the Cultural Heritage Choir, Chris Hedges, Diana Buttu, Mustapha Barghouti, Maxine Hong Kingston, Naomi Shihab Nye, Howard Zinn, Richie Havens, & June Jordan, to raise funds for humanitarian aid to children in Palestine/Irag/Lebanon * organized 40-city book tours and toured nationally (universities, book stores, women's centers, synagogues, Jewish community centers) with multi-media slide show, and video, promoting books Voices From A 'Promised Land'': Palestinian & Israeli Peace Activists Speak Their Hearts" and Visionary Voices: Women on Power * produced slide shows – "The Face of Occupation" and "Women Waging Peace in Israel & Palestine" - and toured nationally 2007 National Conference Producer (temporary) Jewish Voice for Peace, Oakland CA: "Pursuing Justice for Israel and Palestine: Changing Minds, Challenging US Policy" 2006 Fundraising Consultant (temporary, part-time): Jewish Voice for Peace, Oakland CA coordinating major donor and membership solicitation, co-directing campaign to match \$100,000 foundation grant to fund National Director position. Continue to assist in leading major donor campaigns twice a year (pro bono) (6000 donors, \$1million annual budget) 1993-Present Diversity Consultant, Oakland CA * organize and lead workshops, classes and trainings on issues of unlearning oppression (racism, white privilege, sexism, homophobia/heterosexism, anti-Semitism) and alliance-building to university and community groups and at conferences Stage Management, Washington DC & San Francisco Bay Area 1981-Present stagemanage progressive cultural/political/educational /fundraising events 1991-1996 **Conference Management Specialist, Consultant** 1988, 1989 Outreach Coordinator to Jews of Color, Arab, and other People of Color communities (summer): San Francisco Jewish Film Festival, Berkeley

1986-1987	General Coordinator, 5th Anniversary Sisterfire Festival: Roadwork, Inc. Washington DC
	* coordinated, programmed and produced national multicultural urban celebration of womens' expressive culture, showcasing over 100 artists (musicans, singers, dancers,
	poets, actresses, storytellers, both hearing and deaf), including from Jamaica and Nicaragua, which drew audience of 6000
1984-Present	Co-coordinator/Assistant Coordinator of Performer/Production Support
	(summer): Michigan Womyn's Music Festival, Hart MI
1982-1986	Director: Roadwork West: Berkeley CA
	* booked 250 natiional events annually for multiracial progressive feminist performers,
	in venues seating up to 3500, reaching audiences of 80,000 per year
	* developed strong resource network among independent women's production
	companies nationwide, including political education
1980-1982	Tour Coordinator: Roadwork, Inc., Washington DC
	* booked and coordinated extensive national tours for leading multi-racial feminist
	performers at conferences, universities, coffeehouses and clubs
1976-1982	Performing Musican/Cultural Worker, Washington DC
	* toured nationally promoting progressive culture and feminist issues
1973-1975	Co-Director: Resources for Community Change, Washington DC
	* collaboratively researched, wrote, edited, produced and distributed national
	organization manuals on day care, health care, and women in prison (totaling over 500
	pages), published by Beacon Press and others
1971-1973	Educational Counselor: American Friends of the Middle East, Washington DC

PUBLICATIONS:

BOOKS

Hope into Practice: Jewish Women Choosing Justice Despite our Fears, 2013 Visionary Voices, Women on Power: Conversations with Shamans, Activists, Teachers,

Artists and Healers. San Francisco: Aunt Lute Books. 1992.

Voices from a 'Promised Land': Palestinian and Israeli Peace Activists Speak their Hearts. Willimantic CT: Curbstone Press, 1992.

- Women Behind Bars, with Jeanne Mackey, Washington, DC: Resources for Community Change, 1975.
- Organizing for Health Care (with Resources for Community Change), Boston: Beacon Press, 1974.

Demand for Daycare, Washington, DC: Resources for Community Change, 1974. (Distributed by the National Student Association and The Day Care & Child Development Association of America)

BOOK CHAPTERS

"Synergic Inquiry in Action: The Expansion of Racial Consciousness," with Barlas, Cherry-Smith, and Winlock, *Synergic Inquiry*, eds., Y. Tang & C. Joiner. Thousand Oaks, CA: Sage, 2006.

- "Historical US Anti-Semitism–The Invisible Oppression: Stereotyping, Scapegoating, Discounting," *Reframing Anti-Semitism: Alternative Jewish Perspectives*. Oakland, CA: Jewish Voice for Peace, 2004.
- "Exploring Internalized Oppression and Healing Strategies," *Collaborative Inquiry as a Strategy for Adult Learning*, eds., L. Yorks & E. Kasl. New Directions for Adult and Continuing Education No. 94. San Francisco, CA: Jossey-Bass, 2002.

(As a member of, and with European-American Collaborative Challenging Whiteness) "A Multiple-group Inquiry into Whiteness," *Collaborative Inquiry as a Strategy for Adult Learning*, eds., L. Yorks & E. Kasl. New Directions for Adult and Continuing Education No. 94. San Francisco, CA: Jossey-Bass, 2002.

ESSAYS & ARTICLES:

PUBLISHED ARTICLES

"Personal Voices: Crossing the Green Line," Alternet.org, (12/18/02) "Imagine This," off our backs (November-December 2002) "'Missing the Mark': a Post-Yom Kippur Reflection on Seeking Peace in the Middle East", PlanetOut.com (9/21/02) "Thoughts on Anti-Semitism," Tikkun (July/August 2002) In "News and Views." Feminist Studies Quarterly (Summer 2002) "Occupation Against the Occupation!", Peace News for Nonviolent Revolution (April 2002) "Not in my Name: the Face of Occupation, July 2001: a Jewish Lesbian Returns to the 'Promised Land," off our backs (November 2001) "We Refuse to be Enemies," NWSA Action (Fall 2001) "We Must Refuse to be Enemies", Open Forum, SF Chronicle, (8/23/2001) Crosscurrents of Jewish Women: Weaving Common Threads and Disparate Experiences in a Journey Towards Healing," with Anna Gatmon, Bridges (1999) "I Thought I Knew You", Lilith (Summer 2000) "'Tikkun Olam': Healing Mizrachi, Sephardic and Ashkenazi Relations", with Anna Gatmon. Conference on Jewish Education Newsletter (1999) "Including Marginalized Voices Enhances Learning," with Anna Gatmon, Life Long Learning: Conference on Jewish Education Newsletter (March 1998) "Women for a Plutonium Free Future," with Margaret Pavel, Interview of Mayumi Oda and Clare Greensfelder, Creation Spirituality (Spring 1995) "Families of the Expelled: Women's Peace Delegation Walks into Firestorm of Expulsions," MECA News (Winter 1993) "Reflections from a 'Promised Land'" (cover story), off our backs (March 1991) "Palestine Women March for Peace" (in English and Russian), Soviet American

News (Spring 1990)

*"Women for Peace: Dateline Jerusalem", off our backs (April 1990)

"Trouble in the 'Promised Land': Women Go for Peace" (cover story), *San Francisco Bay Times* (March 1990)

REPRINTED ARTICLES

"Thoughts on Anti-Semitism," reprinted in *Palestine Chronicle*, (July-August 2002)

- "From the Heart: Fran Peavey," interview reprinted in *The Indigenous Planning and Times,* (Fall 1997)
- "Two Voices from a 'Promised Land'", interviews with Veronica Cohen and Quassem Izzat, in *War against War*, Nancy Peters, ed., San Francisco: City Lights Books, (1992).
- "Freedom Fighter: Suha Hindiyeh," reprinted in *Listen Real Loud*, American Friends Service Committee News of Women's Liberation Worldwide, Philadelphia PA (1992).

PAPERS

"Tool for Transformation: Cooperative Inquiry as a Feminist Process for Healing from Internalized Oppression: a Study with Jewish Lesbians," National Women's Studies Association Conference: Dana Sugar Lesbian Institute, Simmons College, Boston MA (2000)

"Tool for Transformation: Cooperative Inquiry as a Process for Healing from Internalized Oppression," *Proceedings of the 41st Annual Adult Education Research Conference*, eds., T. Sork, V. Lee-Chapman, & R. St. Clair. University of British Columbia, Vancouver BC, Canada, 2000. "Crossing Borders, Breaking Boundaries: Transformative Learning in a Diverse Group of Jewish Women," with Anna Gatmon, SCUTREA Conference Proceedings, University of London (1997)

SAMPLE PRESENTATIONS (2013-2000)

2008-2013

- "White on White: Communicating about Race & Privilege," Institute with ECCW (European American Collaborative for Challenging Whiteness), White Privilege Conference (Springfield MA, Memphis TN, Seattle WA, Albuquerque NM, LaCrosse WI)
- "A Different Drummer: Using Multiple Ways of Knowing to Explore Race and Privilege" Workshop with ECCW, White Privilege Conference (see above)

2013

The Cost of Internalized Oppression: No One Escapes, Institute with Taj Johns, Brent Reeves, and Warren Blumenfeld, White Privilege Conference (Seattle WA, 4/13)

2012

- Uprooting Internalized Anti-Semitism: Choosing Justice Despite our Fears, National Women's Studies Association, (Oakland, CA, 11/12)
- Jewish Feminists Then and Now: Where are they in NWSA, the Academy, and Local, National, And International Movements for Human Rights and Social & Political Change, roundtable, National Women's Studies Association Conference (Oakland, CA, 11/12)
- Memorial Panel for Adrienne Rich & Shulamith Firestone, National Women's Studies Association Conference, (Oakland, CA, 11/12)

Examining White Jewish Privilege and Solidarity with Palestinians, workshop with Rabbi Alissa Wise, White Privilege Conference (Albuquerque NM, 3/12)

Anti-Oppression Workshop with Karen Brodkin at Jewish Voice for Peace Leadership Development Institute (Portland OR)

2011

- "Living as a Jew in the US, & Progressive Jewish Activism," Santa Rosa Jr. College (Santa Rosa CA)
- "War on Gaza: The Hidden Crises for Women," Workshop with Sherry Gorelick, National Women's Studies Association Conference (Atlanta, GA)

2010

"Dismantling Anti-Semitism" Workshop with Judy Andreas, Berkeley Fellowship of Unitarian Universalists (Berkeley CA)

2009

"What Does Israel & Palestine Have to do with Fighting Racism & Anti-Semitism?", Workshop with Lisa Albrecht, White Privilege Conference (Memphis, TN)

"Israel's War on Gaza," De Anza Community College (Contra Costa County, CA) **2008**

Presentation on White Privilege, "Stop Dreaming, Start Working" Retreat, National Women's Studies Association (Springfield, MA)

2007

"LGBT Inclusion" Panel, Finding our Voice Conference, Anti-Defamation League (San Francisco, CA)

2006

"Building Feminist/Womanist Alliances Through Internationalist, Anti-Racist and Anti-Classist Organizing," panel, National Women's Studies Association Conference, (Oakland, CA, 6/06)

"Transforming White Hegemony & Institutionalized Racism: Learning the Tool of Critical Humility," workshop with European-American Collaborative for Challenging Whiteness, National Women's Studies Association Conference, (Oakland CA, 6/06) "International Solidarity," panel, Toward Justice and Peace in Palestine and Israel, First International Conference, Palestine Solidarity Society, University of Limerick (Limerick, Ireland, 4/2/06)

2005

- "World Pride in Jerusalem: 'A World without Borders'," workshop moderator/coorganizer, National Gay & Lesbian Task Force "Creating Change" Conference (Oakland CA, 11/05)
- Anti-Semitism & Alliance-Building, workshop with Julia Caplan, San Francisco Women Against Rape (San Francisco CA, 10/24)
- "When is it Anti-Semitism?", lecture, Congregation Rodef Shalom, (San Rafael, CA, 7/28/05)
- "Anti-Semitism or Anti-Zionism? And How Do These Connect to Racism?", panel on "Jewish Feminists and the Israeli-Palestinian Conflict," National Women's Studies Association Conference (Orlando FL, 6/05)
- "Researching Jewish Women's Lives," panel, National Women's Studies Association Conference, (Orlando FL, 6/05)

2004

- "Integrating Activism against Anti-Semitism into our Anti-Oppression Activism and Trainings: Why and How", workshop, "Facing A Challenge Within: A Progressive Scholars' and Activists' Conference on Anti-Semitism & The Left," (Oakland CA, 8/04)
- "Exploring, Resisting and Healing from Internalized Anti-Semitism," lecture, "Facing A Challenge Within: A Progressive Scholars' and Activists' Conference on Anti-Semitism & The Left," (Oakland CA, 8/04)

"Recovering from Internalized Oppression: Jewish Women's Activist Inquiry", panel, National Women's Association Conference (Milwaukee, WI, 6/04)

2003

- "Women Waging Peace in Israel/Palestine" slideshow: University of Arizona, Loyola University, Purdue University, DePaul University, DePauw University
- "Conflict in Israel-Palestine from a Jewish Women's Point of View, lecture, with Hanan Rasheed, American Association of University Women (Lafayette, CA, 2/24/03)

2002

- "Confronting the Contradictions of Privilege and Oppression: A Conversation Starting from Jewish Women's Experiences", panel, National Women's Studies Association Conference (Las Vegas NV, 6/02)
- "We Refuse to be Enemies': the Israeli Feminist Peace Movement," with Sherry Gorelick and Lisa Albrecht, National Women's Studies Association Conference (Las Vegas NV, 6/02)
- "Waging Peace, Shaping Peace: the Importance of Activism," keynote, "Waging Peace: Shaping a Just US Policy in the Middle East Conference, (San Francisco, 3/2/02)
- "Women Waging Peace in Israel/Palestine," slideshow: National Women's Studies Association Conference/Las Vegas NV; University of California/Davis;; Starr King School for Ministry/Berkeley CA; Women's International League for Peace & Freedom/Santa Cruz CA; Unitarian Universalist Fellowship/Santa Cruz CA; (1/02)

2001

"Shifting the Center of Gravity–How to Use Art to Make Peace," panel, California College of Arts and Crafts/Center for Art and Public Life, (Oakland CA, 12/3/01)

Internalized Anti-Semitism, workshop with Jeff Issenberg and Terry Fletcher, Jewish Voice for Peace (Oakland CA, 12/2/01)

"Slides & Stories from Israel and Palestine," Berkeley-Richmond Jewish Community Center (Berkeley CA, 11/01); Beth Hatfilah Synagogue (Olympia WA, 11/01) "Yenta U.: Gevalt--Advice, Gossip, Meddling, Trashing, Kibbitzing, Kvetching, Kvelling, Schmoozing, Utzing, and Geshreis--Not to mention the Hand Gestures!--How (Some) Jewish Women Communicate," panel, National Women's Studies Association Conference (University of Minnesota (Minneapolis MN, 6/01)

"Reclaiming OurSelves: Releasing Internalized Sexism," workshop, National Women's Studies Assoc. Conference, University of Minnesota (Minneapolis MN, 6/01)

2000

- NWSA Caucuses: Links to Social Justice Activism", panel, National Women's Studies Association Conference, Simmons College, (Boston MA, 6/00)
- *"Tool for Transformation: Cooperative Inquiry as a Feminist Process for Healing from Internalized Oppression - a Study of Jewish Lesbians", National Women's Studies Association Conference, Dana Sugar Lesbian Institute (Boston MA, 6/01)

TEACHING

- * Instructor (with Roni Abusaad) of Anti-Semitism/Anti-Arabism class, City College of San Francisco (2008-Present)
- *Teaching Assistant, Women & Leadership Class, Professor Constance Jones, School for Transformative Learning, California Institute of Integral Studies (1/98-5/98) *Various one-class guest teaching slots nationally

MULTI-MEDIA PRODUCTION:

SLIDE SHOWS

- "Women Waging Peace in Israel/Palestine," 60 minutes (2002)
- "Slides & Stories from Israel and Palestine," 60 minutes (2001)
- "The Face of Re-Occupation," 60 minutes (2001)
- "Celebrating Life, Honoring Loss, in the Former Yugoslavia," 45 minutes (1994)
- "Orange Trees & Olive Branches: A Quest for Peace in the 'Promised Land'," (with soundtrack of music and interviews), 50 minutes (1992)
- "Nicaragua Libre: Coffee-Picking Brigades," 30 minutes (1985)

RADIO (all programs hosted, produced, edited at KPFA 94.1 in Berkeley CA

- "Liberation–For a Change," 10-week live interview series with diversity educators/trainers, with listener call-ins, produced with Asata Iman (1995)
- Interview with international environmental activist-scholar, Vandana Shiva, produced with Margaret Pavel (1995)
- "Celebrating Life, Honoring Loss: Voices from the ex-Yugoslavia," produced 4-week series with peace/human rights activists from Dubrovnik and Belgrade (1995)
- "Women for a Plutonium-Free Future," produced 4-part series of interviews with multiracial group of women working protecting their communities from radiation (1994)
- "Voices from a 'Promised Land," produced 20+ programs of interviews with Palestinian & Israeli peace activists about Palestinian intifada and peace activism (1990-1994)
- "Women's Spirituality" Days, produced full day of programming about women's spirituality, with Joan Marler (1988-93)
- "Warwatch/Peacewatch," produced weekly 6-month 90-minute public afffairs program during and after the first Gulf War, focusing on women's voices from the Middle East (1991)
- "Women of Power," monthly series of interviews with multicultural group of women shamans, activists, teachers, artists and healers(1989-92)

- Produced numerous programs, including interviews with, or taped readings, or workshops, of Patricia Ellsberg, Rabbi Lynn Gottlieb, Melanie Kaye-Kantrowitz, Denise Levertov, Audre Lorde, Holly Near, Pat Parker, May Sarton, John Seed, Ricky Shereover-Marcuse, Starhawk, Alice Walker (1982-1994)
- Produced numberous documentaries, including on women in prison, anti-Semitism, music and nuclear power, Zora Neale Hurston, California Supreme Court Justice Rose Bird, women and AIDS, "Music that Rocks the Boat," and Latina social justice activists (1982-1994)

VIDEO

"Visionary Voices, Women on Power," produced with Lisa Rudman, 24 minutes (1992); Distributed by Women Make Movies (1992-2004)

"The Wake Up Call," transformative incidents regarding racial consciousness, produced with Earthlynn Manual, David Borsos, & Carole Barlas, California Institute of Integral Studies, San Francisco CA, 60 minutes, (1997)

INTERVIEWED/FEATURED IN:

Web:

"Student Profile: Penny Rosenwasser," California Institute of Integral Studies website, San Francisco, CA (2004)

Print:

"The Uncivil Debate," by Judith Scherr, East Bay Express (4/11)

"Tough Love?" by Jan Jaben-Eilon, The Jerusalem Report (6/10)

- "AntiSemitism and Conspiracism," by Chip Berlet, *The New Internationalist*, London, UK (9/04)
- "The Survival of Both Peoples", by Fran Quigley, *Nuvo* (Indianapolis progressive free weekly), Indianapolis IN (2/5/03)
- "Jews Against Occupation Say They Love Israel, Not Tactics", by Alexandra Wall, Northern California Jewish Bulletin, San Francisco, CA (4/19/02)
- "An Interview with Penny Rosenwasser," by Jacqueline Letalien, *San Francisco Bay Times,* San Francisco, CA (3/93)
- "Music War for the Teens in Nicaragua", *San Francisco Examiner*, San Francisco, CA 12/14/85)

Video:

"Light in the Shadows," by Shakti Butler, about women and racism (2003) "The Way Home," by Shakti Butler, about women and racism, in Jewish Council (1998) "Radical Harmonies," by Dee Mosbacher, about the herstory of the US women's cultural network of the 1970's-2000 (2001)

Radio:

"Forbidden Views: Advocating Palestinian Rights" (with Edward Said, Marcia Freedman, Michael Lerner), Making Contact/National Radio Project (2001) Various national and local interviews

ADDITIONAL (unpaid) ACTIVISM

 Activist/Founding Board Member, Jewish Voice for Peace. Recruited Advisory Board of progressive Jewish celebrities such as Tony Kushner, Adrienne Rich, Ed Asner, Judith Butler, Howard Zinn; organized donor appreciation reception featuring Adrienne Rich; produced "Olive Branch Awards Dinner" for 300 at San Francisco Jewish Community Center, raised \$44,000; co-organized and led civil disobedience at Israeli Consulate, april 2002, protesting Israeli invasion of Jenin, received major media coverage; helped organize internal anti-oppression trainings; co-organized Jewish Declaration against the Caterpillar Corporation (1300 signers); 2001-present.

- Events organizer for numerous ad-hoc community events—most recently coproduced Bay Area Rising in June 2012 in conjunction with Eve Ensler's global One Billion Rising to end violence against women and girls: free public celebration/ empowerment ritual in a downtown Berkeley park, including music and dance.
- * Steering Committee, Bay Area Women in Black (2000-04)
- * Steering Committee, Coalition of Jews for Justice (2000-2001)
- * Jewish Caucus Chair, National Women's Studies Association, 1998-2001.
- * *Participant (one week) Interfaith Pilgrimage*, retracing the roots of slavery in the U.S., 1998.
- * Co-facilitator, Jewish Women's Council, The Way Home,"" video on women and racism by Shakti Butler, 1997.
- * Precinct Captain, Californians for Justice, in campaign against Proposition 209 (which ended affirmative action in California), Oakland, CA, 1995.
- * *Co-founder, Mujeres Unidas spirituality/diversity camp.* Co-created women's camp for ritual, spirituality, and diversity work, San Francisco Bay Area, 1993-94.
- * Stage manager, radio interviewer for the "Doves," women artists and activists who traveled to Serbia and Croatia to work with women refugees, Summer 1994.
- * *Program Committee, Dynamics of Color Conference.* Collaboratively created conference program to combat racism in the lesbian community and to prioritize visibility of leadership by lesbians of color (drew 800 participants), San Francisco, 1989
- * Production Manager/Co-Organizer, "People of Color Mobilizing against AIDS", rally and march in Oakland, CA, 1989.
- * Producer, "Wings of Shelter" cultural event at Great American Music Hall, benefiting women and AIDS, San Francisco, 1988.
- * *Recruiter, Nicaragua Harvest Brigades,Nicaragua Network*. Participated in harvest brigade, assisted in recruiting/promoting Third World harvest brigade, produced promotional public service announcements, San Francisco Bay Area, 1985-6
- * Participant, Non-nuclear Family Affinity Group, affiliated with Livermore Action Group. Participated in civil disobedience actions at Vandenberg Air Force Base, against deployment of MX missiles; Bay Area, 1982-84.
- * *Member, Spiderworts Affinity Group*, affiliated with Potomac Alliance. Participated in non-violent civil disobedience actions at North Anna Nuclear Power Plant (Charlottesville, VA) and at Pentagon, Washington DC, 1979-81.

AWARDS/HONORS

National Women's Studies Association Jewish Caucus Award (for dissertation research), 2000 Michael D. Stephens Award, Honorable Mention, with Anna Gatmon, Best Student Paper, 27th Annual SCUTREA (Adult Education) Conference, University of London, 1997 Outstanding Performance as Conference Management Specialist, TEM Associates, Inc., 1989

BOARDS OF DIRECTORS

Jewish Voice for Peace, 2003-2009 Brit Tzedek V Shalom, Jewish Alliance for Justice & Peace, 2002-2003 Jewish Unity for a Just Peace (Advisory Council), 2001 Motherpeace School for Shamanic Healing, 1991-1993

MEMBER

National Women's Studies Association, 1996-present European-American Collaborative for Challenging Whiteness, 1998-present Kehilla Community Synagogue, 2002-present Curbstone Press Authors Committee, 2005-2009 AFT Local 2121, 2009-present